



Lheidli Littles' Lodge Childcare Centre

JOB POSTING

Lheidli Littles' Lodge - Must be a Registered Early Childhood Educator

Position	: Early Childhood Educator (Multiple Positions)
Division/ Department	: Childcare
Salary	: \$24.00 - \$25 (Plus, \$6 per hour as per the Provincial Government Wage Enhancement Initiative) and other Benefits as per Lheidli Littles' Lodge Policy.
Type of Position	: Full Time permanent
Location & Hours	: Lheidli Littles' Lodge , 1950 Gorse Street, Prince George BC. Work schedule will vary based on need. Must be available between 7:00 AM to 6:00 PM (40 hours/weekly).

About Our Community:

The Lheidli T'enneh (historically known as the Fort George Indian Band) is a community that is built on and around the strength of its people. T'enneh means "The People". They are a sub-group of the "Dakelh" people whose traditional territory includes the city of Prince George, British Columbia. The name "Lheidli" means "The People from the Confluence of the River" in the Carrier language, referring to how the Nechako River enters the Fraser River at Prince George. The rivers spoken of are the Nee Incha Koh which means "river with strong undercurrents" and the Ltha Koh, the Big Mouth River.

Who we are:

At **Lheidli Littles' Lodge**, we are honored to welcome all children and staff into our community. Inspired by the warmth and teachings of traditional pit houses and sweat lodges, our daycare is more than a place of learning, it is a lodge of belonging, growth, and cultural connection. Here, every child is nurtured in an environment rooted in the values of balance, respect, and interconnectedness.

The name "**Lheidli Littles' Lodge**" beautifully connects to both pit houses and sweat lodges, reflecting cultural identity, warmth, and community.

Our Mission: At Lheidli Littles' Lodge, we are dedicated to creating a nurturing, secure environment where every child feels a deep sense of belonging. Grounded in principles of balance

and interconnectedness, we provide a space where children are supported in their emotional, social, cognitive, and physical growth.

Our vision: To create a thriving community where every child is supported in their holistic development mentally, physically, emotionally, and spiritually.

Job Description

An Early Childhood Educator is responsible for fostering a nurturing, supportive, and enriching environment for young children, typically from infant to age five. They play a key role in supporting children's cognitive, social, emotional, and physical development through structured activities, play, and personalized care. In this role, the educator works closely with children, families, and a team of professionals to create a safe and engaging learning and growing space.

The Early Childhood Educator also contributes to building a workplace culture that values inclusivity and promotes the well-being and development of young children. Experience working with Indigenous communities or diverse cultural populations is an asset, ensuring alignment with the values and goals of the Lheidli Littles' Lodge.

Key Tasks & Responsibilities:

- Design and implement age-appropriate activities and learning programs that support child development in areas such as language, motor skills, social interaction, and emotional regulation.
- Create and maintain a safe, clean, and organized learning environment. Ensure that the classroom is conducive to children's exploration and creativity while maintaining appropriate safety standards.
- Observe and document each child's developmental progress and behaviors. Keep accurate records of milestones, behaviors, and any concerns that arise, and share these insights with parents and guardians.
- Provide individualized care and attention to children, addressing their unique needs, including those with developmental delays or special requirements. Offer guidance to encourage positive behavior and social skills.
- Build strong relationships with parents and caregivers, providing regular updates on their child's development and well-being. Engage with families to address any concerns and celebrate progress.
- Work collaboratively with other educators and support staff to create a positive and efficient team environment. Participating in staff meetings and professional development opportunities to stay current with best practices in early childhood education.
- Promote positive behavior management techniques and resolve conflicts in a constructive manner, teaching children how to express emotions, solve problems, and respect others.
- Ensure that all children are always supervised and safe. Follow health and safety policies, including first aid and emergency procedures, and encourage hygiene practices such as handwashing.

Knowledge & Skills Expectations

- A degree and certification in Early Childhood Education (ECE IT/SN).
- 2 years' experience working with children in a formal educational or caregiving setting
- Strong understanding of child development principles
- Patience, creativity, and a passion for teaching young children
- Excellent communication and interpersonal skills
- Strong program planning, organization, and time management skills.
- Commitment to continual professional and personal development.
- Organized, self-motivated and able to work with a team and independently.
- Ability to maintain confidentiality.
- Ability to work with people sensitively, tactfully, diplomatically, and professionally at all times.
- Good work ethic and positive team attitude.
- Food Safe Certification.
- Possession of A valid Class 5 Driver's License
- Possession of or willingness to obtain valid First Aid and CPR certifications.
- Must be willing to undergo a criminal record and vulnerable sector check.

Working Conditions:

- Work Environment: Classroom setting, including activities indoors and outdoors, as well as close interactions with children.
- Physical Requirements: Must be able to lift children, engage in floor-level activities, bend, and perform physical tasks associated with childcare.

Application Deadline: Open Until Filled

How to apply:

Submit resume with cover letter and three work related references (Please do not use personal reference) to:

HR & Finance Generalist

Lheidli Littles' Lodge

1950 Gorse Street, Prince George BC, V2L 1G6

Website: <http://www.lheidli.ca>

Email: hr-financechildcare@lheidli.ca

Preference will be given to individuals with Lheidli T'enneh membership if they meet the qualifications.